

**FIFTH AMENDMENT TO  
EMPLOYMENT AGREEMENT**

THIS FIFTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 23<sup>rd</sup> day of June 2020, by and between

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

(hereinafter referred to as “SBBC”),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

**KATHELYN JACQUES-ADAMS**

(hereinafter referred to as “JACQUES-ADAMS” or  
“ASSISTANT GENERAL COUNSEL”)  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

**WITNESSETH:**

**WHEREAS**, SBBC and JACQUES-ADAMS entered into an Employment Agreement, dated on or about May 19, 2015 (hereinafter “Employment Agreement”); and

**WHEREAS**, SBBC subsequently amended the Employment Agreement on June 21, 2016, June 13, 2017, June 26, 2018, and June 25, 2019; and

**WHEREAS**, the current term of employment expires on June 30, 2020; and

**WHEREAS**, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

**NOW THEREFORE**, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS**. The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be substituted as paragraph 2 of the Employment Agreement:

SBBC hereby employs JACQUES-ADAMS as ASSISTANT GENERAL COUNSEL and JACQUES-ADAMS hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2020 and ending June 30, 2021.

3. **COMPENSATION**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2019-2020 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2019-2020 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this \_\_\_\_ day of \_\_\_\_\_, 2020.

**For SBBC**

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
DONNA P. KORN, Chair

\_\_\_\_\_  
ROBERT W. RUNCIE, Superintendent of  
Schools

APPROVED AS TO FORM AND LEGAL  
CONTENT

By  \_\_\_\_\_  
BARBARA J. MYRICK, GENERAL  
COUNSEL

**For JACQUES-ADAMS**

Witnesses:

By: Kathelyn Jacques-Adams  
KATHELYN JACQUES-ADAMS

Felipe Grauek

Joane C. Fritz

STATE OF Florida )

COUNTY OF Broward )

The foregoing instrument was acknowledged before me by means of  physical presence  
or  online notarization, this 16<sup>th</sup> of June, 2020 by KATHELYN JACQUES-  
ADAMS, who is personally known to me or who has produced n/a  
as identification.

[Notary Seal]



JOANNE C. FRITZ  
Commission # GG 950747  
Expires April 28, 2024  
Bonded Thru Budget Notary Services

Joane C. Fritz  
Signature - Notary Public

Joanne C. Fritz  
Notary's Printed Name

My Commission Expires: 04-28-2024